

Health and Safety Policy Statement

Rundle & Co is committed to ensuring the health, safety and welfare of its employees; so far, as is reasonably practicable.

All activities of Rundle & Co are conducted in accordance with relevant legislation and best practice. Rundle & Co will provide all resources (including but not limited to financial, technological, and staffing) as are necessary to deliver a working environment where safety is placed at the forefront of our activities, and which meets all statutory obligations.

Each employee will be provided with information, instruction, and training to enable the safe performance of work activities. Each individual employee has a legal obligation to take reasonable care for his/her safety, and for the safety of other people whom his or her acts or omissions may affect. In addition, every member of staff is expected to report any breaches in health and safety procedures or working practices to an appropriate Senior Leader.

No action will be taken against any individual who reports any breach in health and safety practices.

Appropriate preventative and protective measures will be implemented following the identification of work-related hazards and assessment of risks related to them.

All materials and working methods used by Rundle & Co will be to a prescribed safety standard in accordance with regulations or codes of practice devised either nationally or locally.

Rundle & Co will appoint competent people to assist in meeting our statutory duties and the Board of Directors will assign a company Health and Safety Officer. The main duties of this officer will be to provide advice in relation to health and safety issues, evaluate safety practices within the company and manage Rundles programme of continuous improvement.

In addition, the Officer will be responsible for managing all health and safety processes and vetting prior to supplier approval and throughout any contracts.

Rundle & Co fully accepts the principle of joint consultation and undertakes to provide all necessary facilities as required by the Regulations for Safety Representatives and Safety Committees.

This statement of company policy is displayed prominently at all offices and relevant extracts regarding the organisational arrangements for implementing the policy will be available at each office for reference by any employee as required.

This policy is regularly monitored to ensure that the objectives are achieved. It will be reviewed and revised in light of legislative changes or organisational developments.



Amy Collins
Managing Director

October 2023

Full policy can view on request.

Resolve Together. As One Team.